

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

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No. 04-1951

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Bruce Loring,

Appellant,

v.

Advanced Foods, Inc., doing business  
as Heartland Beef Processing,

Appellee.

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Appeal from the United States  
District Court for the  
Northern District of Iowa.  
[UNPUBLISHED]

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Submitted: March 7, 2005  
Filed: March 11, 2005

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Before WOLLMAN, MURPHY, and BENTON, Circuit Judges.

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PER CURIAM.

Bruce Loring appeals the district court's<sup>1</sup> adverse grant of summary judgment in his action under the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), and state law prohibiting retaliatory discharge. Having carefully

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<sup>1</sup> The Honorable Paul A. Zoss, United States Magistrate Judge for the Northern District of Iowa, to whom the case was referred for final disposition by consent of the parties pursuant to 28 U.S.C. § 636(c).

reviewed the record, we conclude summary judgment was proper for the reasons the district court stated. Accordingly, we affirm. See 8th Cir. R. 47B.

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